

**Board of Trustees**  
Washtenaw Community College

**ACTION**

4800 E. Huron River Drive  
Ann Arbor, Michigan 48105-4800

Subject  
2019 Emeritus Staff Status Recipients

Date  
December 17, 2019

**RECOMMENDATION**

That the Board of Trustees grant the following retirees Emeritus Staff Status as stated in Board Policy #5045, Policy on Emeritus Staff:

<u>Employee</u>	<u>Years of Service</u>
Larry Aeilts	16
Laurice (Noonie) Anderson	21
Irene Brock	27
Anita Chaudhri	16
Michael Galea	21
Anne Garcia	17
Kris Good	18
Thomas Hemsteger	27
Michael Lee	21
Jean Miller	30
Jeffrey Patrick	35
Thornton Perkins	17
Kim Tom	31
Henry (Hank) Townsend	28
Colette Young	32

*(a collective 357 years of service)*

Prepared by: Samuel Veltri  
Title: Vice President  
Human Resource & Labor Relations

Recommended by: Rose B. Bellanca, Ed.D.  
Rose B. Bellanca, President



## 5045 -- POLICY ON EMERITUS STAFF

In recognition and appreciation of the efforts of the College's faculty and staff, the Board hereby establishes "Emeritus Staff Status" for those employees of the College who meet the conditions and stipulations outlined below.

### **Definition**

Emeritus staff members shall be defined as those employees who have served the College with distinction for fifteen (15) or more continuous years and have retired from the College.

### **Eligibility**

The title of "Emeritus" may be granted to a member of the Faculty, Administration, or Support Staff if the staff member has served the College with distinction for fifteen (15) or more years and has retired from the College.

### **Election**

All candidates shall be nominated by the President and confirmed by the Board of Trustees.

### **Emeritus Privileges**

A person granted emeritus status shall, subject to any subsequent modification or termination of this policy, be entitled to receive the following:

- Restricted loans from Washtenaw Community College's Learning Resource Center and use of library materials on the premises.
- Inclusion on the *Link-Up* mailing list.
- Invitation to commencement and other special events of the College.
- Inclusion in the College catalog, or other appropriate publications.
- Eligibility to serve as part-time emeritus faculty members subject to qualification, availability of courses, and appointment by the appropriate administrator.
- A printed resolution of the Board of Trustees' action granting emeritus status.
- Assignment of an Internet account to include e-mail, FTP, Telnet, World Wide Web, and other emerging protocol standards.

A person granted emeritus status shall not be entitled to receive compensation or employee benefits by reason of the emeritus title. However, emeritus status shall not disqualify a person from accepting such part-time assignments as the College may from time to time require.