

4800 E. Huron River Drive  
Ann Arbor, Michigan 48105-4800

---

Subject	Date
2018 – 19 Part-Time Faculty Wage Rates	June 26, 2018

---

**RECOMMENDATION**

That the Board of Trustees approve the 2018 – 19 Part-Time Faculty Wage Rates as submitted.

**A ROLL CALL VOTE WILL BE TAKEN.**

---

Prepared by: Samuel J. Veltri  
Title: Vice President  
Human Resource & Labor Relations

Recommended by: *Rose B. Bellanca E.D.*  
Rose B. Bellanca, President

---

**WASHTENAW COMMUNITY COLLEGE  
PART- TIME FACULTY  
WAGE RATES  
~~2017-2018~~ 2018 - 2019**

Effective: ~~Fall Semester 2017~~ Fall Semester 2018

**A. Wage Rate and Load Assignment**

**1. Professional Instructor (Non-Adjunct)**

~~\$867~~ \$880 per one (1) course contact hour

*The course contact hour divided by 15 equals the clock hour rate (i.e.  ~~$\$867/15 = \$57.80$~~ )  
(i.e.  $\$880/15 = \$58.67$ )*

Normally a three (3) credit hour course in either Fall or Winter Semester would typically equal three (3) course contact hours. Non-teaching assignments shall be at the Professional Services Personnel rates below.

**2. Professional Instructor (Adjunct)**

~~\$921~~ \$935 per one (1) course contact hour

*The course contact hour divided by 15 equals the clock hour rate (i.e.  ~~$\$921/15 = \$61.39$~~ )  
(i.e.  $\$935/15 = \$62.33$ )*

Normally a three (3) credit hour course in either Fall or Winter Semester would typically equal three (3) course contact hours. Non-teaching assignments shall be at the Professional Services Personnel rates below.

**3. WCC Retired Professional Instructor and Retired Administrator**

~~\$1,118~~ \$1,135 per one (1) course contact hour

*The course contact hour divided by 15 equals the clock hour rate (i.e.  ~~$\$1,118/15 = \$74.53$~~ )  
(i.e.  $\$1,135/15 = \$75.67$ )*

A full-time professional instructor or administrator, who retires after a minimum of fifteen (15) years of service at WCC, requests and is granted emeritus teaching status, shall be placed in this wage classification.

**4. WCC Retired Professional Counselor and Librarians**

*Maximum hours per week are twenty (20).*

~~\$47.22~~ \$47.93 per clock hour worked

A full-time professional counselor or librarian, who retires after a minimum of fifteen (15) years of service at WCC, requests and is granted emeritus teaching status, shall be placed in this wage classification.

5. **Counselor, Librarian, Professional Service Personnel**

*Maximum hours per week are twenty (20).*

~~\$35.00~~ **\$35.53** per clock hour worked

6. **Classified Faculty**

**Hourly Rate**

*Maximum hours per week are twenty (20).*

a.) Laboratory Assistant	<del>\$19.49</del> <b>\$19.78</b>
b.) Student Advisor	<del>\$21.11</del> <b>\$21.43</b>
c.) Clinical Instructor	
2 & 3 years related work experience	<del>\$33.86</del> <b>\$34.37</b>
4 years and over related work experience	<del>\$35.26</del> <b>\$35.79</b>

**B. Credentials**

Required credentials for part-time faculty teaching general education courses include a Master's degree in the area of teaching, or a Master's degree with a minimum of 18 graduate credit hours in the discipline taught. Required credentials for part-time faculty teaching career and technical education certificate and occupational degree programs include a Bachelor's degree in the field and/or combination of education, training and tested experience.

**ADA/EEO/Title IX/Section 504**

**Washtenaw Community College does not discriminate on the basis of** religion, race, color, national origin, age, sex, height, weight, marital status, disability, veteran status, or any other protected status as provided for and to the extent required by federal and state statutes. Nor does the college discriminate on the basis of sexual orientation, gender identity or gender expression.

Questions and inquiries should be directed as follows: **Facility access inquiries:** V.P. for Facilities, Grounds and Campus Safety, PO 112, 734-677-5322; **Employment compliance inquiries:** V.P. for Human Resources, BE 120, 734-973-3497; **Title IX or ADA/504 inquiries related to programs and services:** V.P. for Student and Academic Services, SC247, 734-973-3536.

**WASHTENAW COMMUNITY COLLEGE  
PART- TIME FACULTY  
WAGE RATES  
2018 - 2019**

*Effective: Fall Semester 2018*

**A. Wage Rate and Load Assignment**

**1. Professional Instructor (Non-Adjunct)**

**\$880** per one (1) course contact hour

*The course contact hour divided by 15 equals the clock hour rate (i.e.  $\$880/15 = \$58.67$ )*

Normally a three (3) credit hour course in either Fall or Winter Semester would typically equal three (3) course contact hours. Non-teaching assignments shall be at the Professional Services Personnel rates below.

**2. Professional Instructor (Adjunct)**

**\$935** per one (1) course contact hour

*The course contact hour divided by 15 equals the clock hour rate (i.e.  $\$935/15 = \$62.33$ )*

Normally a three (3) credit hour course in either Fall or Winter Semester would typically equal three (3) course contact hours. Non-teaching assignments shall be at the Professional Services Personnel rates below.

**3. WCC Retired Professional Instructor and Retired Administrator**

**\$1,135** per one (1) course contact hour

*The course contact hour divided by 15 equals the clock hour rate (i.e.  $\$1,135/15 = \$75.67$ )*

A full-time professional instructor or administrator, who retires after a minimum of fifteen (15) years of service at WCC, requests and is granted emeritus teaching status, shall be placed in this wage classification.

**4. WCC Retired Professional Counselor and Librarians**

*Maximum hours per week are twenty (20).*

**\$47.93** per clock hour worked

A full-time professional counselor or librarian, who retires after a minimum of fifteen (15) years of service at WCC, requests and is granted emeritus teaching status, shall be placed in this wage classification.

5. **Counselor, Librarian, Professional Service Personnel**

*Maximum hours per week are twenty (20).*

**\$35.53** per clock hour worked

6. **Classified Faculty**

**Hourly Rate**

*Maximum hours per week are twenty (20).*

a.) Laboratory Assistant	<b>\$19.78</b>
b.) Student Advisor	<b>\$21.43</b>
c.) Clinical Instructor	
2 & 3 years related work experience	<b>\$34.37</b>
4 years and over related work experience	<b>\$35.79</b>

**B. Credentials**

Required credentials for part-time faculty teaching general education courses include a Master's degree in the area of teaching, or a Master's degree with a minimum of 18 graduate credit hours in the discipline taught. Required credentials for part-time faculty teaching career and technical education certificate and occupational degree programs include a Bachelor's degree in the field and/or combination of education, training and tested experience.

**ADA/EEO/Title IX/Section 504**

**Washtenaw Community College does not discriminate on the basis of** religion, race, color, national origin, age, sex, height, weight, marital status, disability, veteran status, or any other protected status as provided for and to the extent required by federal and state statutes. Nor does the college discriminate on the basis of sexual orientation, gender identity or gender expression.

Questions and inquiries should be directed as follows: **Facility access inquiries:** V.P. for Facilities, Grounds and Campus Safety, PO 112, 734-677-5322; **Employment compliance inquiries:** V.P. for Human Resources, BE 120, 734-973-3497; **Title IX or ADA/504 inquiries related to programs and services:** V.P. for Student and Academic Services, SC247, 734-973-3536.